## Exhibit 7.5

## SOURCES FOR SELECTION INSTRUMENTS AND PROGRAMS

 Ergometrics and Applied Personnel Research Inc. 4939 N.E. 65th Street Seattle, WA 98115 www.ergometrics.org

Ergometrics produces and markets the START Transit Personnel Video Testing and Training System.

2. American Public Transit Association www.apta.com

APTA produces and markets the Bus Operator Survey and Selection Program (BOSS)

3. The Daecher Consulting Group 3780 Trindle Road, Second Floor Camp Hill, PA 17011 www.safetyteam.com

Daecher markets the Driver Hiring Profile test.

4. Canadian Urban Transit Association

CUTA offers a competency based interviewing for transit program. This three-day program is designed to introduce a systemic, structured, goal-oriented selection interviewing technique to make well-informed, reliable and legally-defensible hiring decisions. www.cutaactu.ca

